Congregational Westing January 12, 2025



Sanctuary @ 12:00 PM

CORNERSTONE EPC CONGREGATIONAL MEETING January 12, 2025 – Sanctuary

- 1. OPENING PRAYER & HYMN Pastor Chris Winans
- 2. DECLARATION OF QUORUM (120 Members) Clerk of Session, Elder Mark Smith MOTION: Approve the June 9, 2024 Congregational Meeting Minutes as presented.
- 3. NOMINATING COMMITTEE Elder David Schiavone
 Thank you to the 2024 Nominating Committee: Rob Curtis, Chris Fleming, Jim
 Gutting, Kim Kozal, Patti Lurvey & Elder Dan Forster

2025/2026 NOMINATING COMMITTEE CANDIDATES (Elect 6 - See attached profiles) Jason Amos, Matt Brown, Steve Close, Mike Cusick, Linda Hull, Kyle Hunt, Matt Krumm, Mark Lindauer, Barb Peltz, Judy Potrykus, James Teela, Rob Vaughn & Jim Wooster

4. ELDERS – Clerk of Session, Elder Mark Smith
Thank you to the outgoing Elders: Mike Beck, Rachelle Brown & David Schiavone

ELDER CANDIDATE PRESENTATIONS (Elect 3 – See attached profiles)
Ford Cotton Jr., Terry Johnecheck, Tom Lampert, Stephen Mahan, Jim Proos & Christine Smet

- 5. ELECTION OF ELDERS AND NOMINATING COMMITTEE BY BALLOT
- 6. Terms of Call for Pastor Brian Tweedie Clerk of Session, Elder Mark Smith
- 7. SLATE OF DEACONS Pastor Brian Tweedie

Thank you to Outgoing Deacons

Slate of New and Returning Deacon Nominees: Mary & Frank Bacheldor, Barb Barber, Julie Bellanti, Jason Dogariu, Mark Dorbeck, Emily Friday, Sarah Kelsey, Tiffany and Joe Legato, Colleen Lipp-Peterson, Tammy and Bill Long, Bud Longfellow, Jennifer & Larry Mah, Darlene Mengyan, Elaine Miodowski, Dan Olds, Julia and Matthew Ora, Pam and Craig Raycraft, Donna Reeder, Lois & David Schilstra, Connie Secco, Queta Siefker, Tom Sipila and Cindy & Don Smale

MOTION: Approve the Slate of Deacons as presented

8. SLATE OF TRUSTEES – Pastor Darrell Bozeman and Trustee Stephen Mahan Thank you to Outgoing Trustees: Holly Houtman, Stephen Mahan & Andy Warner Introduction of Slate of Trustee Nominees: Phil Kofahl, Sean Paulsen and Andrew Rolfe (See attached profiles)

MOTION: Approve the Slate of Trustees as presented

- 9. OTHER BUSINESS (Ministry Highlights)- Pastor Chris Winans
- 10. QUESTIONS & ANSWERS Pastor Chris Winans
- 11. ELECTION RESULTS Pastor Chris Winans
- 12. CLOSING PRAYER & ADJOURNMENT Pastor Chris Winans

CORNERSTONE EVANGELICAL PRESBYTERIAN CHURCH 9455 HILTON ROAD, BRIGHTON, MI 48114 CONGREGATIONAL MEETING SUNDAY, JUNE 9, 2024 – 12:45 PM SANCTUARY MODERATOR – PASTOR CHRISTOPHER A. WINANS

- 1. OPENING HYMN AND PRAYER Pastor Christopher Winans. The meeting opened at 1:03 pm with the hymn "Holy God, We Praise Thy Name," followed by an opening prayer by Pastor Christopher Winans. The pastor noted that we are in God's presence as we gather to conduct the business of God's church. He prayed that all decisions be the result of the Holy Spirit's leadership and guidance.
- 2. DECLARATION OF QUORUM (138 MEMBERS) Clerk of Session, Ruling Elder Mark Smith. A quorum was declared by Clerk of Session, Elder Mark Smith (215 members in attendance with 138 members required).
- 3. APPROVAL OF JANUARY 21, 2024 CONGREGATIONAL MEETING MINUTES Clerk of Session, Ruling Elder Mark Smith. Elder Mark Smith requested a motion to approve the January 21, 2024 Congregational Meeting Minutes. Elder Bob Wheelock moved and Member Jeff Wenzel seconded the motion TO APPROVE THE MINUTES OF THE JANUARY 21, 2024 CONGREGATIONAL MEETING AS PRESENTED. Motion carried.
- 4. REVIEW OF INDEPENDENT AUDITORS' REPORT Director of Finance Michael Machala. Director of Finance Mike Machala briefly reviewed the Independent Auditors' Opinion dated January 12, 2024, which stated in its second paragraph: "In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cornerstone Evangelical Presbyterian Church as of June 30, 2023, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America." Director of Finance Mike Machala explained that an unmodified or clean opinion such as this is the highest rating. It is indicative of sound financial practices and appropriate stewardship of the church's resources.
- **5. OVERALL FINANCIAL RESULTS AND ATTENDANCE Director of Finance Michael Machala.** Director of Finance Mike Machala reviewed Cornerstone's overall financial results from fiscal years 2019/2020 through today. The 2023/2024 estimate of income is \$3,765,000 with expenses of \$3,635,000. With a few weeks remaining in this fiscal year, he projected a surplus of \$130,000, which shall be put in the church's reserves. He also noted that we had \$3.25 million donated to Project Shine this fiscal year. This was in addition to the \$3.7 million received in tithes. This news met with applause from the congregation. He also noted that we

have approximately \$4 million in Shine funds at this time, noting that our Lord is richly blessing Cornerstone.

Director of Finance Mike Machala then reported that we have seen consistent growth in attendance over the last few years, with an estimate of 1310 weekly attendees this fiscal year. Giving also climbed a bit to \$67,500 per week. It appears to be trending back to the pre-Project Shine values. He noted that our budget goal is \$77,000 per week. In spite of this shortfall, the church has been able to meet all of its commitments this fiscal year.

Director of Finance Mike Machala also spent a few minutes sharing additional information on Cornerstone's investment income over the past two fiscal years. The Board of Trustees recommended and Session approved the investment of large amounts of cash provided for the Shine Project. These funds were safely invested in US Treasury bills and insured money market funds until needed. This resulted in nearly \$300,000 of investment income (nearly the same amount as an additional month of average giving). The congregation applauded at the results of this wise stewardship.

6. SHINE PROJECT UPDATE – Pastor Darrell Bozeman. Pastor Darrell Bozeman provided a brief recap of recent construction events. The nursery wing was recently completed and was scheduled for inspection. It will take approximately 4-6 weeks to furnish this space. Outside work is also underway (parking lots, power and water lines, landscaping). The new entrance will likely be the last stage of the project. Target completion is in September. Anticipating a few questions, the pastor explained that the drains have been repaired, but the new catch basins require silt screens in the drains throughout the construction process. The congregation can rest assured that the parking lots will drain properly. He also addressed the lighter color brick on the Nursery and The Lantern. This was a deliberate choice to brighten up the campus a bit. It can be darkened later if so desired.

Pastor Bozeman then reported that the total project cost will be approximately \$14 million. We had \$9.19 million in commitments and have already received \$9.13 million. He reported that it is very rare to have all commitments in hand, especially during the project itself. This met with applause. He reminded the congregation that in a special October 2022 meeting, the congregation approved a mortgage of up to \$8 million. This was a big commitment, though the initial loan was estimated to be \$5.5 million (resulting in an estimated monthly mortgage payment of \$35,500). However, he shared some good news: the current estimated loan amount is \$4.6 million, with the possibility of being even less. This would result in a \$31,458 estimated monthly mortgage payment (\$4,000 less per month than the forecast). To put things in perspective, Pastor Bozeman also noted that the Celebration Center mortgage was \$2.5 million. The entire Shine Project mortgage is forecast at \$4.6 million. This mortgage will go into effect in the fourth quarter of this year, so the 2024/2025 budget plan reflects this payment.

- 7. TERMS OF CALL FOR PASTORS GRIMM, TWEEDIE AND WINANS Ruling Elder Mark Smith. Elder Mark Smith requested that the pastors and their families step out of the room for this topic. He explained that Assistant Pastors are called by Session, but the Associate and Lead Pastors are called by the congregation. Their salaries and benefits have a significant impact on our budget, hence these terms of call are reviewed annually in this forum. Elder Mark Smith explained that the elements of the terms of call include base salary, housing allowance, health and disability, life insurance, retirement contributions, study allowances, ministry expenses, medical, dental and vision, as well as tuition discount at Cornerstone Christian School. He then presented the 2024/2025 recommendation, which essentially held these salaries flat (Pastor Winans' changed slightly due to CCS tuition). Elder Mark Smith requested a motion to approve the terms of call as outlined. Elder David Andrews moved and Larry Wendell seconded the motion TO APPROVE THE 2024/2025 TERMS OF CALL FOR PASTORS GRIMM, TWEEDIE AND WINANS AS PRESENTED. There was no discussion. Motion carried.
- 8. REVIEW OF PROPOSED 2024/2025 BUDGET Board of Trustees Chair Stephen Mahan and Director of Finance Michael Machala. Board of Trustees Chair Steve Mahan introduced himself and advised the congregation that the budget proposal to be presented was developed through the collective wisdom of the Board of Trustees and Pastors, then it was approved by the Session. It was now to be presented to the congregation for final approval. He explained that the budget essentially defined a contract for the coming year wherein the congregation faithfully provides funds and the Session faithfully oversees the investment of those funds in God's kingdom. The Proposed Budget included \$4.004 million in Targeted Giving (same as 2023/2024), \$3.932 million in Planned Expenses, providing a planned Reserve of \$72,000.

Director of Finance Michael Machala shared Cornerstone's History of Tithes and Offerings for the past 13 years. This illustrated that last year was the first time we had increased our Targeted Giving request in years (essentially increasing 11% over 13 years), whereas inflation has increased by 35% in that same time period. He noted that it was not necessary to mirror the inflation rate, but it provided a good reference. He noted that we trust that Cornerstone will see continued intentionality and faithfulness in giving.

Trustee Chair Steve Mahan then shared a pie chart depicting the proposed budget. The elements included Wages & Salaries (51%), Missions (20%), Building & Grounds (8%), Administration (6%), Ministries (5%), Building Mortgage (5%), Technical (2%), Reserves (2%) and Reimbursable Expenses (1%). He then invited questions.

Member Nathanael Shaw inquired about the 20% planned for Missions. He recalled that Pastor Alberta had cited a number closer to 50%. Pastor Bozeman

explained that the goal had been 50% of the operational budget (after Wages and Salaries). He also noted that many EPC congregations spend 65-70% on Wages and Salaries compared to our 51% (much of which is attributable to increased healthcare expenses). Nathanael thanked Pastor Bozeman, recalling that we've been a beacon of giving in the past and would like to continue.

Member Julie Bellanti thanked the team for the presentation and inquired about funding for Cornerstone Christian School. Pastor Bozeman indicated that in the past we have covered the school's utilities (now to be shared) and noted that the school was the recipient of approximately \$3.2 million of the Shine Project updates. Additionally the school was gifted with an amount this year that allowed us to reallocate \$10,000 in the Missions budget. The school continues to be viable.

Member Kelly Wooster moved and Elder Laura Muhleck seconded the motion TO ADOPT THE 2024/2025 BUDGET WITH A GIVING TARGET OF \$4,004,000 AND A SPENDING TARGET OF \$3,932,000. Discussion on the motion commenced with Trustee Chair Steve Mahan reminding the congregation that this is a summary of our contract. We are to honor the Lord with our wealth, bring our first fruits and consider tithing as put forth by Abraham and Melchizedek. He noted that the question could be raised whether this makes sense in today's economy and cited Malachi where God states that we put Him to the test by bringing a full tithe. He reminded the congregation that giving is a heart issue and that today if we hear God's voice, we are not to harden our hearts but to trust in the Lord (Genesis 14:20; Hebrews 7:1-2; Exodus 34:26; Nehemiah 10:35; Malachi 3:8-10; Matthew 6:21; Hebrews 3:15; Proverbs 3:5-6). In summary, this is a commitment, and people should vote against it if they do not agree. A few questions arose. Member Betty Varner inquired whether one's tithe should go exclusively to Cornerstone or if some could go directly to other Missions. The answer was to trust in the Lord and inquire of Him; He will direct you. Member Elizabeth Bonner inquired how the Board of Trustees and Church planned to get from the current \$67,000 offering to the budgeted \$77,000. Elder and former Trustee David Andrews commented that the Shine Project had a goal of \$9 million, and we met it. This congregation responds well to projects and is generous with gifts. He believes that the extra \$10,000 per week is there, but that God is looking for changed hearts rather than loose change. Member Elizabeth Bonner then questioned whether the pie chart represented the budget accurately. Pastor Winans reminded the attendees that Cornerstone has officers that are called by the church and ultimately called by God. He inquired whether the congregation trusted the officers it had elected. He noted that this is why we shared the audit opinion - to demonstrate the integrity of the financial state. He also noted that this is the same budget as last year, which was managed with a small surplus. Pastor Ken Stevens cited that Cornerstone was an amazing church, citing Psalm 37:25 that he was young and now was old, but has never seen the righteous forsaken. God is able to meet our needs.

The vote was then called **TO ADOPT THE 2024/2025 BUDGET. Motion carried.**

- 9. QUESTION & ANSWER PERIOD Pastor Christopher Winans. Member Marcia Forster commented that it was troubling that not many young families were present for the meeting and she humbly suggested that the meeting might be held at a different time and/or that childcare be provided. Member Rich Linder questioned the choice of black shingles on the new Nursery and The Lantern rather than matching the rest of the building. Pastor Darrell Bozeman commented that the brick was initially to have been painted, and the black shingles were to complement the style. Upon removing that paint as part of the Value Engineering (cost savings), the shingle color was not revisited. The designer and building team agreed with the color. Member Bill Boger inquired whether a relationship existed between the tithes received and the age of the giver. His concern was that young people were not being taught effectively about tithing. Member Nathanael Shaw inquired whether today's culture was impacting the EPC denomination; have we gained or lost churches? Pastor Winans asked everyone to pray for our church and our denomination, praying for unity in the denomination. Anxieties arise in this culture. To that end, Elder Bob Wheelock indicated that he, Pastor Grimm, Pastor Bozeman and Elder Mike Beck would be attending General Assembly in the next week. He asked for prayer.
- 10.ADJOURNMENT. Trustee Chair Steve Mahan moved and Elder Bob Muhleck seconded TO ADJOURN THE JUNE 9, 2024 CONGREGATIONAL MEETING. Motion carried. Pastor Winans closed in prayer, thanking God for this corner of the kingdom and asking that His blessing rest upon us. He asked for wisdom for good stewardship of the tithes and offerings. He prayed for the final phases of the Shine Project, that they be completed safely. Pastor Winans also asked that the fruit of our church increase; he prayed a blessing on the upcoming EPC General Assembly praying for the Holy Spirit to be present to guide our church in unity and the proclamation of the gospel. The meeting adjourned at 1:50 pm.

Respectfully submitted,

Pastor Christopher Winans Ruling Elder Mark Smith Trustee Holly Houtman

Moderator Clerk of Session Recording Secretary

Cornerstone EPC 2025/2026

Nominating Committee Candidates Profiles Attached

(Elect 6)

Jason Amos, Matt Brown, Steve Close, Mike Cusick, Linda Hull, Kyle Hunt, Matt Krumm, Mark Lindauer, Barb Peltz, Jody Potrykus, James Teela, Rob Vaughn & Jim Wooster

Thank you 2024/25 Nominating Committee members:

Rob Curtis

Chris Fleming

Jim Gutting

Kim Kozal

Patti Lurvey

Nominees for the 2025/2026 Nominating Committee (Elect 6)

<u>Jason Amos</u> – My family has made Cornerstone our home since 2021. We are delighted to worship here with the children of God. I look forward to being part of safeguarding our church through the careful Spirit-guided selection of our spiritual leaders. I have been exercising my spiritual gifts through teaching on Saturday mornings with the men's ministry (Kingdom Warriors). Thank you for your consideration.

<u>Matt Brown</u> - My wife and I have been members at Cornerstone for 20 years and prior to Cornerstone, were members at Trinity EPC in Plymouth. We raised our two children here and I was active in Children's Ministry when they were in elementary and middle school. Now that they are both in college, I find myself with more time and I would be very interested in being more active at Cornerstone.

<u>Steve Close</u> - My wife Cindy, of 50 years, and I have been members of Cornerstone since 2015, after 25 years at Ward EPC. We have three adult sons and eight grandchildren. I have served the church as a high school youth leader and as an active volunteer in our Flint outreach, Thanksgiving meal prep team, Christmas decorating and teardown teams, and as the leader of Bread of Life.

Mike Cusick - My family began attending Cornerstone over 25 years ago. After teaching Kingdom Seekers and Sunday School for several years, I became an Elder in 2005 and was asked by Pastor Alberta to help start The Well Church in 2008, where I served as an Elder for an additional six years. I also participated in three mission trips to Mexico. We returned to Cornerstone ten years later, where I became involved in setting up Flint Church. I have continued working with Flint to help build out the renovations, participate in the food pantries and other community activities, and as a Finance Board Member. I continue to serve at Flint today. My wife Susan and I have three children and five grandchildren. I look forward to continuing to serve our God and our Church.

Nominating Committee Nominees

<u>Linda Hull</u> – I came to Cornerstone from Ward EPC and joined the church in 1999. I was involved in Divorce Recovery and continue to serve today in Divorce Care ministry. I participate in Community Bible Study in leadership roles, serve in the nursery one Sunday/month, teach a Kingdom Seeker class, volunteer at VBS both at Cornerstone and Military Avenue, and I have served as a Deacon and two terms as Elder. I am honored to be considered.

Kyle Hunt - My wife Sarah, our four kids (Thomas, Piper, Calvin, & Annie) and I have been coming to Cornerstone since 2006. I have served as an Elder, leader and teacher in Tapestry, teacher in Kid's Church, been a senior pastor search committee member, sing in the choir, and have had various other roles over the years. I love the church and understand the importance and care needed in carefully selecting elders and it would be a joy to serve in this role.

Matt Krumm – My wife, Dawn, and I became members in 1998 and were married by Pastor Alberta in 2000. We have raised our 3 kids at Cornerstone. I have served in various children's ministries as our kids grew up throughout the years. Also, I have served as a Deacon and been involved in various church ministries such as Community Connect and Military Ave. We have been a part of a small group study for 15+ years. If selected, I'll be in prayer to elect those who want to advance the gospel of Jesus Christ.

Mark Lindauer - My family and I have been attending Cornerstone since 1997. As transplants from other states, Cornerstone quickly became our family. During our time here we have formed deep relationships with so many Cornerstone families! We have watched our kids form strong, lasting relationships from their time in the church. Two of our adult kids met their spouses in Cornerstone student ministries! During our time at Cornerstone, we have and continue to serve in many areas of church life. I have been involved in student ministries as a youth leader, in many areas of Children's Ministry, been on many short-term mission trips, am an active member of the Board of Deacons and I am an inactive Elder along with many other ministry areas. Additionally, I have served on several previous Nominating Committees.

Nominating Committee Nominees

<u>Barb Peltz</u> - I have been a member at Cornerstone since 1997. I have enjoyed serving in many areas of Children's ministry including teaching in Highway 56 and Kids Church, writing VBS curriculum and serving on staff as Elementary Education Coordinator. In addition, I have participated on the Women in Ministry Committee and have previously sat on the Nominating Committee. I currently spend much of my time working with Whisk and Ivy and The Ivy Table.

Judy Potrykus - As a small child I cried out for salvation from fear. As a young adult God pursued me to make him my Lord- much forgiven and I love Him much. My husband Paul and I have been blessed to be members of this church for over 30 years where God has grown us as we served as Deacons and as teachers or helpers from 2-year-old children through high school youth. I am always blessed by serving. Our 3 adult children live close by with their families. Soon our grandchildren will total 4 and our eldest son married this spring. This church is also our family and we are thankful for it.

James Teela – Kathy & I have been members at Cornerstone for 29 years. Over the years, I have served in our Adult Bible Fellowships, Kids Church, Highway 56 and 7-Up. I have also participated in short-term mission trips to Haiti and Guatemala and participated in Military Avenue Church nearly every Christmas. Kathy and I have also served in Kids Sunday School together and as Deacons a number of times. We are currently part of a wonderful Cornerstone small group that has been the real hands and feet of Jesus to us during many difficult times. My passion is ministering to the community of Flint where I volunteer at Life Challenge Ministries and help occasionally at Flint City Church. I have a tremendous heart for those who find themselves struggling with substance use disorder and homelessness.

Nominating Committee Nominees

<u>Robert Vaughn</u> – My wife Lynn and I have been attending Cornerstone since 1993. I have served as a Deacon, VBS Volunteer, Kingdom Seeker teacher, CCS Board Member, CCS volunteer, and Men's Bible Study teacher. I have also served on the Nominating Committee twice. We have been married for 53 years and have 3 married sons and 10 grandkids.

Jim Wooster - My wife Kellie and I began attending Cornerstone in 1999. It quickly became our home church and has a special place in my heart as it is where I went from knowing about God to knowing God, accepting Jesus as my Lord and Savior, and it is where I was baptized, and raised our two children, Kayla and James. While training-up our children at Cornerstone, I have served in Children's Ministry, Kingdom Seekers, partnered with my young son assisting in the LOVE Inc. Furniture Ministry, and was on the leadership team for the homeschool group (CHPAF). I have humbly served on two sessions as Elder, with the first term being the Elder of Men's Ministry. In that capacity I had the privilege of leading a devoted group of men on the Men's Committee as we had numerous fellowship events, many discipleship classes and spearheaded the Father/Son Camping Trip, and the Daddy/Daughter Dance. I have also previously served on the Nominating Committee and have been the Emcee for the Men's Retreat for the last twelve years.

Cornerstone EPC 2025/2026

Elder Candidates

Profiles Attached (Elect 3)

Ford Cotton Jr., Terry Johnecheck, Tom Lampert, Stephen Mahan, Jim Proos & Christine Smet

Elders Continuing on Session:

Dave Andrews

Paul Beaker

Dan Forster

Rachael Hubbard

Jeff Pheley

Mark Smith

Ford Cotton Jr.

FAMILY:

Wife: Vickie (married 53 years)

Oldest Son: Bruce and Daughter-in-law Rebecca parents of 18-year-old Elaina & 16-year-old Evan Middle Son: Mark and Daughter-in-law Jeanie

Youngest Son: Ford III



OCCUPATION:

- Retired Engineering Manager after 43 years with General Motors
- Retired Delivery Coordinator after 5 years at LaFontaine Automotive Group in Highland, Michigan

INVOLVEMENT AT CORNERSTONE:

- Member of Cornerstone EPC since 1994
- Ordained Elder at Cornerstone in 1997
- I have served 5 three-year terms as an active Elder in Budget & Finance and in Stateside Missions.
- I served as Recording Secretary for Session, the Board of Trustees and for Congregational Meetings from 2016 through March of 2023.
- I was a member of the Board of Trustees from 2021 through 2023.
- I have also taught an Adult Bible Study and served as a teacher in Empty Nesters ABF (Adult Bible Fellowship).

SPIRITUAL GIFTS:

Administration, Teaching & Exhortation

DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

I believe I truly am called to be an Elder at Cornerstone EPC based on God's answer to my prayers seeking His confirmation of my calling. He answered me through Scripture (Ephesians 2:8-10), circumstances and encouragement from other Christians, especially from my wife, Vickie.

Terry Johnecheck

FAMILY:

Wife: Caryn (married 30 years)

Children: Grace Johnecheck (27)

Paul Johnecheck (25) Sophia Johnecheck (22)

OCCUPATION:

Assistant Chief Engineer for Hybrid Drives, General Motors

INVOLVEMENT AT CORNERSTONE:

- Member since 1999
- Men's Small Group Leader (6 years—current)
- Middle School Ministry Volunteer (12 years-current, small group leader and teaching)
- Deacon (1 term)
- Nominating Committee (2 terms)
- Children's Ministry Volunteer (8 years)
- Furniture Ministry Volunteer
- Family Mission Trip (Tennessee)

SPIRITUAL GIFTS:

His choosing.

Leadership, Mentoring & Service

DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

As my work at General Motors has continuously grown over many years and consumed more and more of my time, I have felt led to a decision to retire from General Motors after 34 years to devote myself to things with greater kingdom purpose. I've seen God work throughout my life to guide me to where He has wanted me to be in marriage, children, work and to the Cornerstone family. I have been praying and I am excited to find out what works God has planned for me (and Caryn) in this new stage of life. As I was making this decision and praying for God's direction, I received the nomination for Elder at Cornerstone. Through this process, I have felt directed to accept the nomination and calling if elected to the position. I feel both honored and humbled to receive this nomination. There are many great candidates within this congregation and I pray that God will lead us to the Elders of



Tom Lampert

FAMILY:

Wife: Anne-married 20 years

(Widowed after 11 years of marriage to Linda)

Children, Julia (20) Matt (28) Careb (26)

Children: Julia (29), Matt (28), Sarah (26)

& Hannah (21)

OCCUPATION:

- Private Wealth Manager
- Certified Financial Planner
- Certified Kingdom Advisor with 7 Pillars Wealth Management in Brighton
- Helping people live a life of contentment, peace and generosity by providing wise financial advice



INVOLVEMENT AT CORNERSTONE:

Our family has been a part of Cornerstone since 2013. I have served as Trustee, led Small Group Bible studies, been a Table Host on Wednesday nights, helped with Kids Church, helped with various ministries over the years such as greeting, leading Dave Ramsey Financial Peace University and Legacy classes, Men's Ministry groups, Counting Ministry along with helping at various events.

ADDITIONAL MINISTRY INVOLVEMENT OUTSIDE CORNERSTONE:

- Current President of the Livingston County Gideons International, Past Chaplain & Treasurer. Involvement with Bible distributions at various events in the community and on college campuses
- Part of Men's Bible study on Friday morning and occasionally lead or facilitate
- Serve with Lamplighter Ministries a couple times per year
- Board Member of Christian Communicators of America
- Member of Howell Rotary International
- · Past board member of Love INC. Livingston County

SPIRITUAL GIFTS:

Serving, Giving & Faith

DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

It is an honor and privilege to be considered for this position. Jesus asked his disciples, "Come, and follow me." They did. In the same manner, I've been asked to consider serving as an Elder and I am willing to follow the leadership and high calling of this sacred role.

My life verse is Joshua 1:8, "This book of the law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then, you will make your way prosperous, and then you will have good success."

Stephen Mahan

FAMILY:

Wife: Karen (married 44 years)

Children: Steve, Ellen, Joe, Ron & Elizabeth

OCCUPATION:

- Attorney—Practice Area: Intellectual Property (Patent preparation and prosecution)
- I have previously held engineering and management positions at GM and Delphi.

INVOLVEMENT AT CORNERSTONE:

- Member since 1997
- Elder—three 3-year terms in Children's Ministry, Statewide Missions, Cornerstone Christian School and Clerk of Session
- Trustee—two 3-year terms and Board Chair
- Trail Life USA—Troop Ministry Liaison (Troop MI-4020)
- Other Roles within Cornerstone include Crown Financial Ministries Class Leadership, Gen2Gen - Westminster Catechism Study, AV Technical Team, Orchestra, Christian Education and Adult Bible studies/fellowships, Security team

ACTIVITY IN THE EPC:

Member, Permanent Judicial Commission (2014-2017)

SPIRITUAL GIFTS:

Teaching & Discernment

DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

Calling is defined to be an invitation or an urging to serve, as from the Holy Spirit. I have accepted the invitation as an Elder candidate in view of Scripture, "Therefore, I urge you, brothers, in view of God's mercy, to offer your bodies as living sacrifices, holy and pleasing to God – this is your spiritual act of worship." Romans 12: 1-2 (NIV). Thus, to serve as an Elder is an act of worship.

Jim Proos

FAMILY:

Married to Sue Proos (50 years)
Children: 6 Grandchildren: 11
Jamie (48-years-old)- Austin TX with 4 children
CJ (46-years-old)-Chelsea MI with 2 boys
Pamela (42-years-old) - Morris Plans, NJ with 2 children
Peter (40-years-old) - Salt lake City, UT with 1 child
Katie (38-years-old) - Hamburg, MI with 2 children
Joanne (38-years-old) - College Station, TX



OCCUPATION:

- Pharmacist (42 years)- owned 6 local Drug Stores
- Livingston County Jail Chaplain & jail ministry 30+years
- Weekly Celebrate Recovery teaching at Livingston County Jail
- · Currently work part-time at Home Depot as Head Cashier

INVOLVEMENT AT CEPC:

- We began attending CEPC at week three as it began. We are Charter members and I was an Elder in Missions and also served as Elder in Men's Ministry and Church Life.
- Sunday School teacher at Crossroads
- Men's small group leader & Saturday morning prayer team leader for 35+ years
- Weekly facilities volunteer at CEPC
- Men's LIFE RELAUNCH Team Lead
- Celebrate Recovery Leader

SPIRITUAL GIFTS:

Evangelism, Encouragement, Teaching, Caring Ministry, Prayer & Service

DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CEPC:

When I was asked to prayerfully consider the office of Elder, I was open to serve but needed to hear from God and my wife that accepting this nomination was okay. I sought through prayer and reading Scriptures about the qualifications to be an Elder and asked Jesus is this "mine to do?" I believe that He said to proceed and my wife was okay with this as well. I believe that if elected and with the Lord's help and guidance, I can fulfill the duties required as Elder.

Christine Smet

FAMILY:

Husband: Mark (married 42 years)

Children: Joseph and Erin (daughter in-law) Smet,

Meghan Smet & Jamie and Jason Worful (son in-law)



OCCUPATION:

Substitute Teacher at Cornerstone Christian School

INVOLVEMENT AT CORNERSTONE:

I am currently involved as a coffee ministry team lead, Cornerstone Christian School sub, Operation Christmas Child volunteer, small group Bible study participant and attend Wednesday night women's Bible studies.

Past involvement includes Mothers of Preschoolers (M.O.P.s.) leadership for

Past involvement includes Mothers of Preschoolers (M.O.P.s) leadership for seven years, child care and table leader for the Refresh Ministry, small group leader for summer Bible study and volunteer for various Women's Ministry events.

SPIRITUAL GIFTS:

Intercession & Leadership

SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

It was an unexpected honor to receive the letter from the nominating committee. The sense of calling came as I discussed the nomination with my husband and we prayed about it. I spent time with the Lord in prayer and reading his word, seeking the Holy Spirit's leading. The sense of calling deepened as I prayed with my small group and a beloved friend and prayer warrior. If, through the vote of the congregation, the Lord has me serve Cornerstone as an Elder, it will be my privilege and joy to do so.

Cornerstone EPC 2025/2026 Trustee Slate

Approve to be added to the Trustee Slate—Profiles attached Phil Kofahl, Sean Paulsen & Andrew Rolfe

Trustees Continuing:
Chuck Kelbaugh
Bob Kozal
John Krause
Scott Potrykus
Mark Smet
Tom Titus

Phil Kofahl



FAMILY:

Married to Virginia for 15 years with 3 children: James (11), Rachel (9) and Emily (6). Virginia and I first met in the narthex at Cornerstone 17 years ago and have loved raising our family here.

OCCUPATION:

Human Factors Lab Manager at General Motors Proving Grounds. I run 2 different labs at MPG and manage the testing of vehicles for Driver Distraction and Vehicle Usability. I also have experience in lean manufacturing, planning manpower, production scheduling and process improvement in many different manufacturing environments. I have experience in facility maintenance, planning and design as well.

EDUCATION:

• Bachelor of Science in Industrial Engineering, University of Michigan – Ann Arbor.

HISTORY OF INVOLVEMENT AT CORNERSTONE:

I have attended Cornerstone for 32 years with my family. Within these 32 years, I've volunteered in the youth group and Children's Ministry, led the greeting ministry for 6 years with Virginia and taught the 3-year-olds on Wednesday nights. I currently help Sunday mornings with Kid's Church check-in and Safety. I have also enjoyed helping at the Men's Retreat for the last several years.

SPIRITUAL GIFTS:

Serving and Leadership.

Sean Paulsen

FAMILY:

Wife: Karin (married 26 years)

Children: Jenna (24), Linnea (21), and Jens (14)

EDUCATION:

• Masters of Science - The University of Michigan - Marine Geology and Geochemistry

Bachelor of Science – Northern Illinois University – Geology with a minor in Chemistry

PROFESSIONAL EXPERIENCE:

• Civil & Environmental Consultants, Principal and Office Lead, 2022-present

- Golder Associates Inc., Senior Project Geologist to Associate, 2004-2022
- CTI & Associates, Inc., Project Geologist, 2000-2004
- EMCON, Staff Geologist to Project Geologist, 1994-2000

INVOLVEMENT AT CORNERSTONE:

- Attended since 2023, recently becoming members by transfer from Fellowship EPC in South Lyon
- Involved in small group
- Sunday morning hospitality ministry (2023 and 2024)
- Small group leader in High School Ministry (2024)

SERVING AS TRUSTEE:

Since becoming a believer in college, the Lord has placed me in various teaching, leadership and administrative roles in His church: Bible study leader in Graduate Christian Fellowship; President of GCF for 2 years at The University of Michigan; teaching and leading Sunday school classes at Ann Arbor Christian Reformed Church (1992-2004) and Fellowship EPC (2004-2022); teaching various children's ministry classes from elementary to high school; acting as interim Youth Leader for 1 school year; serving as a Deacon for 1 term and a Ruling Elder for 3 terms (Clerk of Session for 2 of the 3 terms) at Fellowship EPC. I trust that God will use my gifts and experiences to serve Cornerstone as a Trustee, to the best of my ability and for His glory.



Andrew Rolfe

FAMILY:

Wife: Marisol

Children: Isabel, Luke, and Sofia



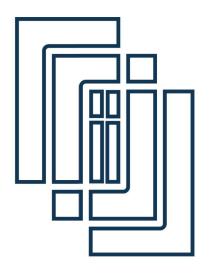
PROFESSIONAL EXPERIENCE:

I am a computer engineer who has worked on GM vehicle control systems my entire career which spans more than 30 years. Our family moved to Brighton in 2014 due to a job transfer. I presently lead a team of engineers that develop and deliver software for the brake systems on GM's electric vehicles.

INVOLVEMENT AT CORNERSTONE:

I enjoy serving at Cornerstone, which has been our church home since moving from Indiana. I have had the opportunity to serve more now that the kids are grown and out of high school. I find that serving in the Cornerstone community is the best way to connect with other believers and build relationships with other people in the church. Currently, I serve in various capacities: as a deacon, assisting with the logistics of the Love INC. Furniture ministry, ushering, and helping at the children's ministry check-in stations each month.

It is a blessing to continue serving at Cornerstone as a Trustee.



CORNERSTONE

Evangelical Presbyterian Church www.cornerstonebrighton.com

CONNECTING TO GOD, ONE ANOTHER & THE WORLD

Through The Love Of Jesus Christ