

# Congregational Meeting | January 21, 2024



Sanctuary @ 12PM

**CORNERSTONE EPC CONGREGATIONAL MEETING**  
**January 21, 2024 – Sanctuary**

1. OPENING PRAYER & HYMN - Pastor Chris Winans
2. DECLARATION OF QUORUM (136 Members) - Clerk of Session, Elder Mark Smith  
**MOTION: Approve the June 11, 2023 Congregational Meeting Minutes as presented.**
3. NOMINATING COMMITTEE – Elder Mike Beck  
Thank you to the 2023 Nominating Committee: Greg Hubbard, Barb Peltz, Dan Posthuma, Jim Teela, Jim Van Bochove and Rob Vaughn  
  
2024/2025 NOMINATING COMMITTEE CANDIDATES (Elect 6 - See attached profiles)  
Rob Curtis, Rodger Evans, Chris Fleming, Jim Gutting, Kim Kozal, Patti Lurvey, Jennifer Thie, Suzi Wilson
4. ELDERS – Elder Mike Beck  
Thank you to the outgoing Elders: Tim Abla, Laura Muhleck and Jim Proos  
  
ELDER CANDIDATE PRESENTATIONS (Elect 3 – See attached profiles)  
Paul Beaker, Tom Lampert, Mark Lindauer, Tom McCarthy, Jeff Pheley and Mark Smith
5. ELECTION OF ELDERS AND NOMINATING COMMITTEE BY BALLOT
6. SLATE OF DEACONS – Pastor Brian Tweedie  
Thank you to Outgoing Deacons  
Slate of New and Returning Deacon Nominees: Lisa Allison, Steve and Chris Annessensley, Nancy Armour, Karen Brietzke, Diana Bruce, Gail Cadieux, Lois Coulter, Heidi DeVita, Ryan and Tracy Eckel, Richard and Sharon Forde, Ken and Maria Foster, Phil and Kathy Graves, Teresa Krieger-Burke, Sonja Kurtz, Frank Lee, Rich and Bonny Linder, Beth Michels, Mark and Nancy Oeffner, Corey and Morgan Pickering, Brad and Cindy Robinson, AnnaMaria Sala, David and Lisa Sybert, Tom and Rosemary Tarrant, & Dan and Cindy Williams  
**MOTION: Approve the Slate of Deacons as presented**
7. SLATE OF TRUSTEES – Pastor Darrell Bozeman and Trustee Steve Mahan  
Thank you to Outgoing Trustees: Ford Cotton Jr., Tom Lampert and John Nogowski  
Introduction of Slate of Trustee Nominees: Chuck Kelbaugh, John Krause and Scott Potrykus (See attached profiles)  
**MOTION: Approve the Slate of Trustees as presented**
8. OTHER BUSINESS (Ministry Highlights)- Pastor Chris Winans
9. QUESTIONS & ANSWERS – Pastor Chris Winans
10. ELECTION RESULTS – Pastor Chris Winans
11. CLOSING PRAYER & ADJOURNMENT – Pastor Chris Winans

**CORNERSTONE EVANGELICAL PRESBYTERIAN CHURCH**  
**9455 HILTON ROAD, BRIGHTON, MI 48114**  
**CONGREGATIONAL MEETING**  
**SUNDAY, JUNE 11, 2023 – 12:15 PM SANCTUARY**  
**MODERATOR – PASTOR CHRISTOPHER A. WINANS**

- 1. OPENING HYMN AND PRAYER – Pastor Christopher Winans.** Worship Director Don Nieman led the Congregation in the hymn “Great is Thy Faithfulness.” Pastor Winans opened the annual June Congregational meeting in prayer at 12:14 pm, dedicating unto the Lord the church and its business. Cornerstone belongs to no man but is guided by the Holy Spirit. The Lord is the head of this church.
  
- 2. DECLARATION OF QUORUM (141 MEMBERS) – Clerk of Session, Ruling Elder Mark Smith.** A quorum was declared by Clerk of Session, Ruling Elder Mark Smith (191 members in attendance with 141 members required).
  
- 3. APPROVAL OF JANUARY 15, 2023 CONGREGATIONAL MEETING MINUTES – Clerk of Session, Ruling Elder Mark Smith.** Ruling Elder Mark Smith requested a motion to approve the January 15, 2023 Congregational Meeting Minutes. Ruling Elder David Schiavone moved and Member Alan Houtman seconded **TO APPROVE THE MINUTES OF THE JANUARY 15, 2023 CONGREGATIONAL MEETING AS PRESENTED.** A question was raised regarding the mention of the “Sidekick Ministry.” Pastor Winans explained that this ministry is focused on partnering with special needs children (5<sup>th</sup> grade and under), thus allowing family members to attend church services and other activities on Sunday mornings. Director of Kids Ministry Vanessa Kerchaert added that ten children are currently covered, but we could use more volunteers. This opportunity to serve provides a great blessing. No further questions or comments were raised. Thus, Ruling Elder Mark Smith put the motion to approve the minutes to a vote. **Motion carried.**
  
- 4. REVIEW OF INDEPENDENT AUDITORS’ REPORT – DATED JUNE 30, 2022 – Director of Finance Michael Machala.** Director of Finance Mike Machala briefly reviewed the Independent Auditors’ Report, noting that Cornerstone received the highest level of assurance that a church can obtain. This was summarized in the second paragraph of the report: *“In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cornerstone Evangelical Presbyterian Church as of June 30, 2022, and the change in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.”*
  
- 5. OVERALL FINANCIAL RESULTS AND ATTENDANCE – Director of Finance Michael Machala.** Director of Finance Mike Machala reviewed Cornerstone’s overall financial results from fiscal year 2018-2019 through today. The 2022-2023 estimate of income is

\$3,570,000 with expenses of \$3,585,000. Cornerstone will use its reserves to cover the projected \$15,000 deficit. This is the first time our church has seen a deficit. Giving is down from prior years, but Director of Finance Mike Machala explained this is often typical when a large capital project is underway. Some of the giving that normally supports operations lessened as people gave to the Shine Project. When the \$1,950,000 given to Shine is combined with our giving, Cornerstone received in excess of \$5,500,000 this year.

Director of Finance Mike Machala also reported that we have seen consistent growth in attendance over the last few years, with an estimate of 1,294 weekly attendees this fiscal year. Despite that, there has been a slight decrease in giving. Again, he reinforced that this is not unexpected due to the Shine Project. Importantly, all missions, all programmed activities and the church in Flint continued to receive the support that was committed. Clearly the Lord watches over our church and continues to bless Cornerstone.

Additionally, Director of Finance Mike Machala reported that we have cause to celebrate, as our current outstanding mortgage is approximately \$238,000 with plans to pay off the balance this summer. The congregation applauded at this news.

- 6. SHINE PROJECT UPDATE – Pastor Christopher Winans.** Pastor Winans reported that to date, we have commitments of \$6,661,000 for the Shine Project, with \$5,117,000 received to date. As could be expected, project costs have shifted upward from the initial 2020 estimates. We are working closely with Visioneering to sharpen our pencils. The latest proposal and Guaranteed Maximum Price (GMP) are due tomorrow, June 12, 2023. To that end, a Town Hall Meeting for Shine will be held on Monday June 19, 2023 at the church in the evening. Pastor Winans encouraged the congregation to attend that meeting for further details, questions and answers. He summarized that our hope is that we can quickly complete the planning and decide the next steps.
- 7. TERMS OF CALL FOR PASTORS GRIMM, TWEEDIE AND WINANS – Ruling Elder Mark Smith.** Ruling Elder Mark Smith requested that the pastors and their families step out of the sanctuary for this topic. He explained that Assistant Pastors are called by Session, but the Associate and Lead Pastors are called by the congregation. Their salaries and benefits have a significant impact on our budget, hence these terms of call are reviewed annually in this forum. Ruling Elder Mark Smith explained that the elements of the terms of call include base salary, housing allowance, health and disability, life insurance, retirement contributions, study allowances, ministry expenses, medical, dental and vision, as well as tuition discount at Cornerstone Christian School. He then presented the 2023-2024 recommendation, which proposed a 5% increase in salary and commensurate benefits for Pastors Grimm and Tweedie. Upon performing a national search of both EPC and non-EPC churches of our size, the data suggested that we increase Pastor Winans' salary and associated benefits by approximately 11% to place him in the mid-range. Pastor Winans is beloved by this church and we do not wish to run the risk of losing him.

Ruling Elder Mark Smith requested a motion to approve the terms of call as outlined. Trustee Tom Lampert moved and Inactive Elder Bill Garrett seconded **TO APPROVE THE 2023-2024 TERMS OF CALL FOR PASTORS GRIMM, TWEEDIE AND WINANS AS PRESENTED.** There was no discussion. **Motion carried.**

8. **REVIEW OF PROPOSED 2023/2024 BUDGET – Board of Trustees Chair Stephen Mahan and Executive Pastor Darrell Bozeman.** Board of Trustees Chair Steve Mahan introduced himself and reminded the congregation that Cornerstone had instated a Board of Trustees approximately five years ago. He is humbled to walk in the footsteps of his predecessors Bob Clark and Dave Andrews. The Board of Trustees addresses the financial matters of the church. Executive Pastor Bozeman then reviewed the history of Cornerstone's tithes and offerings. Since 2011-2012, the annual giving request has increased by approximately 6.6%. However, in that same timeframe, inflation has increased by nearly 34%. Cornerstone has been diligently meeting its budget each year by analyzing retirement expenses, healthcare (which is still a gold plan), printers and even things such as coffee expenses (moving from 37 cents a cup to 9). Some costs cannot be controlled; for instance, phone expenses were unexpectedly raised from \$1000/month to \$5000/month. When Pastor Bozeman rhetorically inquired if the congregants' healthcare expenses had risen over the last twelve years, there were murmurs of agreement from the congregation. In light of this economy, the targeted giving request for the 2023-2024 budget has been raised by 4% to \$4,004,000. Planned expenses will be \$3,874,000, thus leaving a planned reserve of \$130,000. Pastor Bozeman stated that the 4% increase works out to approximately \$6 per week per attendee (equating it to the cost of a special coffee or large fast food sandwich). This budget will enable Cornerstone to continue to support all missions and programs at the same level, with slight increases in administration. We will still fund Flint and other church plants.

Clerk of Session, Ruling Elder Mark Smith then requested a motion to adopt the 2023-2024 budget. Member Mark Roberts moved and Ruling Elder Jim Proos seconded **TO ADOPT THE 2023/2024 BUDGET WITH A GIVING TARGET OF \$4,004,00 AND A SPENDING TARGET OF \$3,874,000.** Discussion ensued with Member Nancy Roesler inquiring whether the projected spending includes increased expenses due to the building expansion. Pastor Bozeman indicated that we will be holding reserves to address those. The new mortgage will likely go into effect the fall of 2025. Member Claudia Garrett asked for clarification on administrative costs versus salary and wages. The table presented includes all such costs as administrative, whereas the pie chart presented breaks down the details. Member Lisa Sybert inquired about the current mortgage; Director of Finance Mike Machala explained that the mortgage balance will be paid from the first draw of the Shine funding in order to lock in the interest rate. Member Jamie Nicholson cited the team for doing a thorough analysis and proposal. Former Trustee Phil Kofahl indicated that we were avoiding a pre-payment penalty on the mortgage. Director of Finance Mike Machala confirmed this, indicating that we are negotiating with the banker for the future mortgage and would like to waive the penalty. No further questions were posed. Ruling Elder Mark Smith called for the vote. **Motion carried.**

**9. QUESTIONS & ANSWERS – Pastor Christopher Winans.** There were no further questions or comments.

**10. ADJOURNMENT.** Inactive Ruling Elder Jay Chamberlin moved and Ruling Elder Dan Forster seconded **TO ADJOURN THE JUNE 11, 2023 CONGREGATIONAL MEETING. Motion carried.** Pastor Winans closed in prayer, stating that though we love Cornerstone, it is hard to fathom that God loves the church even more. Pastor Winans asked for blessings upon each attendee. The meeting adjourned at 12:46 pm.

Respectfully submitted,

Pastor Christopher Winans  
Moderator

Ruling Elder Mark Smith  
Clerk of Session

Trustee Holly Houtman  
Recording Secretary

**Cornerstone EPC  
2024/2025  
Nominating Committee Candidates  
Profiles Attached**

**(Elect 6)**

**Rob Curtis, Rodger Evans, Chris Fleming, Jim Gutting, Kim Kozal,  
Patti Lurvey, Jennifer Thie & Suzi Wilson**

**Thank you 2023/24 Nominating Committee members:**

Greg Hubbard

Barb Peltz

Dan Posthuma

Jim Teela

Jim Van Bochove

Rob Vaughn

## **Nominees for the 2024/2025 Nominating Committee (Elect 6)**

**Rob Curtis** - My wife Sandy and I have been married 32 years and have been members of Cornerstone since 1995. We have two grown sons living out of state now. We are currently serving as Deacons and as Greeters. I have served in Children's Ministries since our children were in it, and currently teach and lead a class in Kingdom Seekers. We have participated in ABF groups in the past and now have a long-time Bible study group with couples we met through our ABF. We have become close friends and walked with each other through many trials and blessings. The involvement in these groups and the serving opportunities have really helped me grow in wisdom and faith and obedience.

**Rodger Evans** - My wife, Laurie, and I have been attending Cornerstone for twenty years. We have three grown children and one grandchild (so far!). We have been part of a couples' small group for ten years, and I have also been part of a Men's small group. We've attended several Sunday classes over the years and have volunteered at Military Avenue and Flint City Church. We have both been involved with Community Bible Study for many years, including this past year as Associate Teaching Director (Laurie in the daytime class and I in the evening).

**Chris Fleming** - My family has attended Cornerstone for almost twenty years. I am involved in Reaching the Forgotten Jail Ministry, Small Group Servant Team (SGST), the hospitality team, have led and participated in small groups, and am serving as a Deacon. My current passion is writing and leading Bible Studies for the jail ministry.

**Jim Gutting** - My wife Linda and I started attending Cornerstone in 1997 shortly after moving back to Michigan from Arizona. We have been members of the church now for 23 years. I have been a greeter, usher and deacon during this time. I enjoy serving and helping out where there is a need. Volunteer assignments have included The Ivy Table Wednesday ComeUnity dinners, Military Ave tutoring, FMSC MobilePack volunteer coordination, Fish and Loaves Dinner and other Caring Ministries initiatives.



**Kim Kozal** - My husband Bob and I have worshipped here at CEPC for 25+ years. During this time, I have been blessed to serve in a variety of ways. I am currently with the greeting card ministry. Bob and I serve as greeters as well. I am also involved in a family small group (Porch Nights), weekly prayer gathering, Cast Your Light study, and a Moms of Adult Children prayer gathering.

**Patti Lurvey** - My husband, Mike, and I have been members of Cornerstone for 27 years. Our children grew up here, and during that time I was very involved in Bible Quizzing, children's choir, Polo/Legacy ABF, and I taught PE at CCS. I then enjoyed several years in youth ministry, as well as three mission trips to Haiti. I am currently serving my third term as deacon and am blessed to be a part of the Wednesday ComeUnity dinner ministry. I am presently on a mission trip to Thailand with the Ivy Table.

**Jennifer Thie** - Cornerstone has been my church family and home since 2012. My husband, Rick, and I became members in 2017. We are serving our second term as Deacons, and we frequently serve communion at the Sunday evening Encounter service. I have served in Women's Ministry, in Kids Ministry, at Flint for food distribution and as a small group leader. My greatest passion over the last few years has been the re-establishment of a worship prayer ministry. On Sunday mornings, we gather in the Prayer Room and pray for the services, the message, the worship ministry and all those serving. I care deeply about my church home and am honored to be considered for the Nominating Committee.

**Suzi Wilson** - My family began coming to Cornerstone in the early days. We have our 'prayer stones' under the altar! My husband and I became members in 1991. Our family was active in youth, men's and women's events. I have served as both Deacon and Elder. As Elder, I was 'over' Children's and Women's Ministry. I was a part of the team who first brought the issue of Human Trafficking Awareness to our congregation. I am currently active with Stephen Ministry and Choir.

# **Cornerstone EPC 2024/2025 Elder Candidates**

**Profiles Attached  
(Elect 3)**

**Paul Beaker, Tom Lampert, Mark Lindauer, Tom McCarthy,  
Jeff Pheley & Mark Smith**

**Elders Continuing on Session:**

**Dave Andrews  
Mike Beck  
Rachelle Brown  
Dan Forster  
Rachael Hubbard  
David Schiavone**

# Paul Beaker



## FAMILY:

Wife: Michelle (Married 28 years)

Children: Mason (23), Marley (21), Marshall (19)

## OCCUPATION:

General Motors Defense—Chief Engineer and Director of Advanced Products

## INVOLVEMENT AT CORNERSTONE:

Member since 1994

Youth Group Leader (Teacher, Small Group Leader, Worship Leader, Mission trip Leader)

Married by Pastor Alberta at Cornerstone (1995)

Casa Bernabe Mission Trip (4x, once as a trip leader)

Worship Team

Small Group Participant (Occasional facilitator)

Military Avenue Tutor (and other service opportunities)

Carried turkeys for Pastor Tweedie

## SPIRITUAL GIFTS:

Leadership, Administration, Wisdom, Discernment

## DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:

The initial notification of nomination was a complete surprise and I quickly dismissed it. However, throughout the next days I started to feel in my spirit that I should not be so hasty to reject the opportunity. If God (through the nominating committee) opened this door, who am I to close it? After more prayer and discussions with current elders, I decided to place this opportunity squarely in the hands of the Lord (and the Cornerstone congregation). Perhaps the Lord would like to use the spiritual gifts and life experiences (spiritual and business) He has given me to serve His church at the elder level. If so, I will work at it with all my heart (through prayer), as working for the Lord, not man (Col 3:23).

# Tom Lampert



## **FAMILY:**

Wife: Anne, 19 years  
(Widowed after 11 years of marriage to Linda)  
Children: Julia (28), Matt (27), Sarah (25)  
and Hannah (20)

## **OCCUPATION:**

Private Wealth Manager, Certified  
Financial Planner, Certified Kingdom Advisor with  
Archer Huntley  
Financial Services. Helping people evaluate and plan financial  
matters from a Biblical worldview.

## **INVOLVEMENT AT CORNERSTONE:**

Member since 2014  
Our family has been a part of Cornerstone since 2013  
Currently serve as Trustee and Lead a Small Group Bible Study  
Helped with various ministries over the years including greeting,  
leading Dave Ramsey Financial Peace University and Legacy classes,  
filled in to teach/facilitate in Tapestry class, Men's ministry groups,  
counting ministry and various special events.

## **SPIRITUAL GIFTS:**

Serving, Giving, Faith

## **DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:**

It is an honor and privilege to be considered for this role and I don't take it lightly. In the past when I was called upon to consider the role of elder, it didn't seem to be the right season. Now, through prayer and discerning God's will and timing, it seems to be the appropriate time. I've served as an Elder at our former church and know the high calling and confidence that is necessary in carrying out this sacred role.

My life verse is Joshua 1:8, "This book of the law shall not depart from your mouth, but you shall meditate in it day and night, that you may observe to do according to all that is written in it. For then, you will make your way prosperous, and then you will have good success."

# Mark Lindauer



## **FAMILY:**

Wife: Kimberly 33 years

Children: Rachel/Chris Lodwick, Gabby/Brandon Woodcox, Emily/Josh Russell, Eli/Delaney Lindauer, Jeremiah, Eva, Tamari

Grandchildren: Ethan, Maria, Miles, Lewis, Clara, TBD (late January)

## **OCCUPATION:**

Senior Technical Program Manager at Oshkosh Defense Corp

## **INVOLVEMENT AT CORNERSTONE:**

Member since 1998 ; 3,4, & 5 year old Sunday School Teacher—3 years; Kingdom Seekers Volunteer Teacher—2 years; Middle School Volunteer—12 years; High School volunteer—4 years; Deacon—3 terms (Current); LoveINC Furniture Ministry—10 years; Active Elder (2018-2021); Elder Nominating Committee; ABF Facilitator (Juggler's and Tapestry); Monthly Outreach to Military Avenue EPC—10+ years; Current involvement; various short term mission trips; KidsMin Check In manager/volunteer—4 years

**SPIRITUAL GIFTS:** Acts of service and administration

## **DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:**

I am humbled to be nominated as an elder candidate. I have prayed about and sought counsel over this decision before telling the nominating committee yes. Having served in the position of active elder from 2018-2021, I am keenly aware of the commitment to walk daily with our Lord and to be listening for that still small voice that is the Holy Spirit speaking to me in order to discern in conjunction with leadership how to lead Cornerstone in a manner that is honoring to God. I don't do this perfectly but I do it because I love Him and I love our little part of the kingdom at Cornerstone. A year ago I was asked to become an elder candidate and I turned it down pretty quickly because I knew that I had not been walking with God in a manner worthy of the calling of active elder. This was shortly after a significant life change allowed me to re-focus my life on serving Him joyfully. Since that time, my walk has become stronger than at any other point in my life. I am thankful to the Holy Spirit for re-focusing me. I am ready and eager to serve.

# Tom McCarthy



## **FAMILY:**

Single

## **OCCUPATION:**

I have been self employed in the construction trades since returning from the mission field in 2005.

## **INVOLVEMENT AT CORNERSTONE:**

I have had the opportunity to serve in many capacities at this church as a Deacon, Elder, Usher, Missions and many others!

## **SPIRITUAL GIFTS:**

My greatest joy comes from encouraging and serving the body of believers here at Cornerstone. My greatest spiritual gift is praying for those in the church and those serving in ministry around the world.

## **DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:**

After receiving a call from a dear friend from the nominating committee I knew the time was right for me to run for Elder.

A few years ago when the session started taking the appropriate approach for what the calling of an Elder was to do, I was excited to be part of that. If the Lord's will is for me to take part in that again I would be truly humbled and honored to serve again in that capacity.

# Jeff Pheley



## **FAMILY:**

Wife: Jennifer (16 years)

Children: Samuel (12) and Grace (9)

## **OCCUPATION:**

Associate Director, Consulting at Information Services Group

## **INVOLVEMENT AT CORNERSTONE:**

Class Leader & Teacher, Tapestry ABF (2018-2023; class member since 2014); CEPC Ruling Elder (currently inactive; served on Session Feb 2020-Feb 2023); Deacon (2018-2020); Children's Ministries volunteer (2010-2016); Various volunteer/giving ministries and projects  
CEPC member (2007-current)

## **SPIRITUAL GIFTS:**

Leadership, Administration, and Teaching

## **DESCRIBE YOUR SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:**

Having served on Session as an active Elder previously, I was familiar with the requirements and responsibilities. I felt the role was a good fit for my spiritual gifts, and was blessed to serve the church in that capacity.

When asked to consider standing for election to an active Elder role again, I spent time in the relevant Scriptures. Jen and I prayed over it before accepting the nomination.

With the Shine initiative, the next few years are a time of important change for Cornerstone. If it is the Lord's will and the congregation's decision, I would welcome the opportunity to help lead through that time of change.

# Mark Smith



## **FAMILY:**

Wife: Dawn—39 years

Children: Joshua and Alissa (both 29 years old)

## **OCCUPATION:**

Retired : Engineering Supervisor—Ford Motor Co—34 years

Part time: Greater Brighton Area Chamber of Commerce

Volunteer: University of Michigan Athletics Event Team Member

## **INVOLVEMENT AT CORNERSTONE:**

Dawn and I began attending Cornerstone in 1995 and became members in 1996. Dawn and I were active in the following areas: Nursery, Sunday School, Kids Church, Legacy ABF and currently participate in a small group Bible Study.

I have been very active in the music ministries including: Choir, Praise & Worship, Orchestra, GigBand, Children’s Musicals.

I have served two terms as a Ruling Elder: 2 years on the Budget & Finance Committee. 4 years as Clerk of Session.

Member of the Senior Pastor Search/Transition Committee, Worship Leader at Celebrate Recovery, I have continued as Clerk of Session since 2019 as an inactive Elder.

**SPIRITUAL GIFTS:** My primary spiritual gifts are in the areas of Exhortation (encouragement, comfort, consolation, counsel, and music) and Administration (planning, organization, and supervision). God has also been developing the gift of discipleship within me during this past year.

## **SENSE OF CALLING TO BE AN ELDER AT CORNERSTONE:**

It is an incredible honor to be nominated for the position of Elder at such a spirit filled church. The position of Elder is a high office that demands commitment, integrity and a willingness to serve. I believe that I bring these qualities to this position, but more importantly, I bring my spiritual gifts and a willingness to be used by God. As you know, God is constantly working around us, and it is up to every one of us to understand God’s will and determine how we can join Him in His work. After much prayer and time in Scripture, I feel that this Elder nomination is one way that God is calling me to serve at Cornerstone.



**Cornerstone EPC  
2024/2025  
Trustee Slate**

**Approve to be added to the Trustee Slate—Profiles attached  
Chuck Kelbaugh, John Krause & Scott Potrykus**

**Trustees Continuing:**

Holly Houtman

Bob Kozal

Steve Mahan

Mark Smet

Tom Titus

Andy Warner

# Chuck Kelbaugh



## **FAMILY:**

Married to Laurie for 37 Years

Children: Daughter Emily & Adam Dancer and Allison & Jeff Gold

Grandchildren: Elizabeth & Zachary Dancer and Elliott & Joey Golden

## **PROFESSIONAL EXPERIENCE:**

Controller at Adient (Johnson Controls) for 35 years

Controller for Crawford Broadcasting Company (including WMUZ Radio) for 5 years

## **INVOLVEMENT AT CORNERSTONE:**

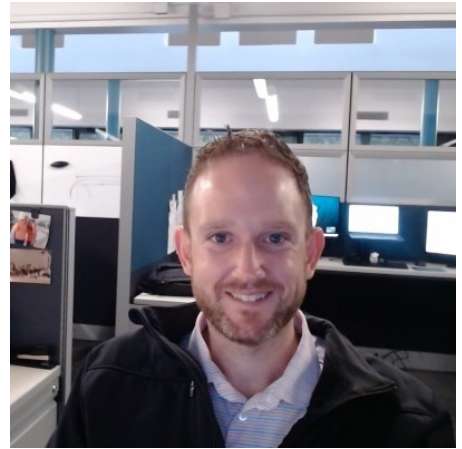
Member since 2014

Served as: Usher, Greeter, Offering Counter and in Children's Ministry

## **SERVING AS TRUSTEE:**

God has blessed Cornerstone through the years. I look forward to using my abilities and experience to help further the Kingdom through God's work at Cornerstone.

# John Krause



## **FAMILY:**

Wife: Margaux 5.5 years

Children: Sophia (4) and Kennedy (2)

## **PROFESSIONAL EXPERIENCE:**

Key Account manager at Promess in Brighton, MI. Promess is a manufacturing Technology company providing highly technical equipment to manufacturers around the world. Really though, I work for the Lord, always looking for ways to share the gospel to colleagues and the many people in the industry I interact with.

## **INVOLVEMENT AT CORNERSTONE:**

Member since 2017

6/5 years ago when I met my wife, she was going to Cornerstone and I was attending another local church. When visiting Cornerstone during our time of dating, it felt like every sermon was written specifically for me. After only a few months of dating I decided to call Cornerstone my home. In 2018 we had the blessing of being married in our church, Cornerstone.

## **SERVING AS TRUSTEE:**

I will faithfully and prayerfully serve the Lord for what He has called me to do. All the praise and glory to Him,

# Scott Potrykus



## **FAMILY:**

Parents: Paul & Judy Potrykus

Siblings: Ben & Erin Potrykus, Scott & Kristin Niles

## **EDUCATION:**

BSMS from Michigan Technological University, 2015

## **PROFESSIONAL EXPERIENCE:**

Vehicle Performance Test Engineer at General Motors, 8 years

## **INVOLVEMENT AT CORNERSTONE:**

Member since 2022

Cornerstone has been my home church my entire life, from preschool through high school, summers during college, and since moving back to work at GM in 2016.

Junior High Youth Leader: 2012

High School Youth Leader: 2016-2022

Young Adults/Professionals Small Group Leader 2017-Present

Missions Trips: Chicago 2010, Tennessee 2012, Jordan 2019, Guatemala 2022-2023

## **SERVING AS TRUSTEE:**

I love this church. The people of Cornerstone EPC are family to me. Through Cornerstone, God has blessed me year after year with deep friendships and incredible opportunities to serve the community, here, as well as in a couple of distant countries. This building has always served as a place for singing, learning, praying, and worshipping Him. It would be an honor to serve as a Trustee, supporting the day-to-day finance and facility operations at this church.



**CORNERSTONE**  
Evangelical Presbyterian Church

CONNECTING TO GOD, ONE ANOTHER & THE WORLD  
**Through the Love of Jesus Christ**

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